### WHY IT WORKS
You know when you are part of a good team and when the team needs work. A high performing team is an amazing force for good, but a dysfunctional team can be an equally destructive force.

Patrick Lencioni brought to light how difficult it is to get team working well in this book, *The Five Dysfunctions of a Team: A Leadership Fable*. From that work, we developed engagements and interventions to address the dysfunctions that commonly impact the performance of a team and causes ripples that impact those beyond it.

### LEARN HOW TO
Establish and protect your high-performing team with practical steps for:
- Building trust and repairing rifts born from a lack of trust
- Engaging in healthy, mature conflict
- Establish decision guidelines and confirm agreements
- Effectively participate in authentic accountability
- Maintain a results-focused team culture

### IDEAL FOR
- All intact teams in the forming, storming and norming stages of growth
- Advancing individuals, new to the demands of a leadership role, who need training on the essentials of teams
- Team leaders seeking to establish a high-performance culture

### DURATION
1 day

### FORMAT
- In-person
- Virtual

### OBJECTIVES
- Explore the key concepts revealed in the Five Dysfunctions of a Team and develop action plans to improve the cohesion and function of your team.

### AGENDA

**DAY 1**

Customized to meet the client need.

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**Give us a call when you’re ready to Level Up!**

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